

**Edmund A. Allcock, Esq.\*** is a managing partner in the firm and is the head of the Firm's Litigation Department. He is widely regarded as one of the premier condominium and real estate litigators in Massachusetts, New Hampshire and Rhode Island. In addition to being an active trial lawyer, Ed has the unique distinction of having argued condominium cases in the Massachusetts, New Hampshire and Rhode Island Supreme Courts. That dedication has resulted in Ed being named a Massachusetts and New England Super Lawyer by Boston Magazine for eight (8) consecutive years. Ed has also recently been named one of the 2018 Lawyers of the Year by Massachusetts Lawyers Weekly Newspaper for his advocacy in the 2018 Massachusetts Supreme Court Decision in the case of Cambridge Point Condominium Trust v. Cambridge Point, LLC, 478 Mass. 697 (2018) where the Court held that a developer inserted anti-litigation provision in the condominium by-laws was void as against public policy. As demonstrated by the Cambridge Point case, in which he convinced Massachusetts' highest Court that provisions of the condominium documents were unfair, Ed routinely takes on the toughest and most challenging cases and never backs down. Ed's multistate condominium litigation practice ranges from condominium development rights and phasing cases, enforcement of condominium covenants and rules, construction defects, land use and zoning issues, contract disputes, matters of statutory interpretation, easement and real property rights claims (including view easements), fiduciary claims, and insurance defense of condominium boards. As part of his multistate litigation practice, Ed offers general operational and day to day advice designed to avoid litigation. Ed preaches that he is a condominium lawyer first and a litigator second. He prides himself on being available to clients 24/7.

Ed's dedication to the field of condominium law goes beyond his representation of condominium and homeowner associations. In 2011 Ed was inducted in the prestigious national Community Association College of Community Association Lawyers (CCAL). In 2017, Ed was elected to the CCAL Board of Governors and has recently been named President-Elect of CCAL. Ed's Presidency will begin on January 1, 2020. Additionally, Ed serves on the CCAL Law Seminar Planning and is its former Chair and is currently the co-chair of CCAL's amicus committee, which files friend of court briefs in significant condominium and homeowner association cases across the country. Ed has also recently been elected to a second term on the Board of Directors for the Community Association Institute's New England Chapter, which is a non-profit organization established to represent the interests of condominiums and homeowners associations through advocacy and education. Ed is also Co-Chair of the Rhode Island CAI's Legislative Action Committee, through which he has played an instrumental role in drafting and securing the passage of two pieces of legislation benefitting condominiums in Rhode Island. Ed has also been selected by CAI to draft amicus curiae (friend of the Court) briefs before the Massachusetts and Rhode Island Supreme Courts on condominium specific matters.

Ed is a regular panelist and lecturer for CAI-New England and CCAL National Programs and is a contributor to CAI-NE's monthly magazine, Condo Media. Ed is also the creator of the firm's monthly newsletter, "Condominium Insider". When he is not working, Ed can be found playing golf at Pawtucket Country Club or sitting in Section 335 at Patriots games.

**Mitchell Ayes, Esq.** has been an associate at the Firm since 2007, and became Partner in 2016. In that time, he has represented several multinational corporations and Fortune 500 companies. He specializes in the areas of premises liability, transportation, casualty litigation, products liability, dram shop, and hospitality matters for a variety of commercial and municipal clients and represents community association and property management companies. He has successfully argued cases before the courts in the districts he is admitted and has helped his clients achieve successful results in his practice areas. He has also arbitrated various construction, personal injury, and product liability matters in New York and Pennsylvania. Currently, he serves as a Team Leader and manages attorneys throughout the firm's various practice areas and locations.

Since 2011, Mr. Ayes has been recognized as a "New Jersey Super Lawyers Rising Star" by New Jersey Monthly Magazine.

Prior to joining Callahan & Fusco, Mr. Ayes served as a law clerk for the Honorable Anthony J. Graziano, Superior Court, Civil Division, Passaic County, New Jersey for the 2006-2007 court term. In his position, Mr. Ayes reviewed

civil motions and advised the Judge on the applicable legal positions of the parties, to assist the Judge in deciding the motions. Mr. Ayes also served as a mediator for landlord-tenant and small claims cases.

**Darren M. Bevan, Esq.** has extensive litigation and transactional experience, effectively protecting client's interests. The focus of Mr. Bevan's practice is assisting homeowners associations in interpreting and enforcing covenants, conditions, and restrictions (CC&Rs), Bylaws, Articles of Incorporation and the other governing documents used by common interest developments. As well, he has extensive experience in amending and restating these governing documents.

Mr. Bevan provides general counsel services for common interest developments throughout California. As part of his practice, Mr. Bevan provides legal advice and counseling to boards; prepares board resolutions; assists and conducts proceedings pursuant to an association's rules and procedures, while keeping in compliance with applicable laws. He regularly represents clients in a variety of different types of business transactions and disputes, including corporate governance and enforcement of real property restrictions. He also prepares and reviews contracts for the purchase of real estate, goods, materials, and services for both common interest developments and individuals. Mr. Bevan has extensive experience preparing real estate purchase and sales agreements, restrictive covenants, easements, deeds, and other agreements affecting real property. As well, he has broad experience with real estate transactions; including commercial leases, construction contracts, and real property acquisitions. For many years he has lectured on common interest developments at various forums.

Mr. Bevan presently serves as a delegate to the Community Associations Institute-California Legislative Action Committee (CAI-CLAC), is Chair and past Vice-Chair and was past Legislative Chair for its Executive Committee. In addition, he is a past Director and past President of the Board for the California North Chapter of the Community Associations Institute (CAI). Mr. Bevan attended the University of the Pacific, McGeorge School of Law in Sacramento, and received his Juris Doctor in 2001. He holds a Bachelor of Arts degree in History from the University of California at Davis. At McGeorge School of Law, Mr. Bevan was actively involved in clinical programs, serving as a Governing Board Member at Community Legal Services. Since Graduating Mr. Bevan has returned to McGeorge School of Law as a guest lecturer.

In addition to his admission to the California State Bar, he is admitted to practice in the United States District Court for the Eastern and Northern Districts of California, the United States Court of Appeals for the Ninth Circuit, the Supreme Court of the United States, as well he is a member of the Sacramento County Bar Association. Reported appellate opinions: *Banning v. Newdow*, (2004) 119 Cal. App. 4th 438.

**Joshua M. Bolen, Esq.\*** practices in every aspect of Community Association Law and Business and Employment Law since September of 2005. Josh is responsible for overseeing all litigation at Carpenter Hazlewood Delgado & Bolen, PLC. Josh has successfully tried numerous jury and bench trials in Arizona on both the State and Federal level. Josh has also practiced in the Arizona Court of Appeals, The United States District Court of Arizona, and The United States Court of Appeals for the Tenth Circuit.

Education and service to the legal industry are very important to Josh. Josh has served with Community Associations Institute as its 2013 Chapter President, 2012 President-Elect, 2014 Treasurer, 2015 Director at Large, and was the co-chair of the Public Relations Committee for the Central Arizona Chapter. Josh served as the Co-Chair of the CAI Legislative Action Committee that is responsible for lobbying on behalf of, and against, community association legislation in Arizona from 2013 to 2017. Josh has taught twice at the Community Association Law at the National CAI Law Conference and teaches locally on all Community Association issues and Business and Employment Law issues on behalf of the Firm, CAC-CAI, Maricopa County Bar Association and AACM. Josh was also inducted in the Collection of Community Association Lawyers in September of 2016.

Josh and his wife, Stacy, enjoy spending time with their 2 kids, Catherine and Crosby, 4 dogs: 3 pugs and a Labrador Retriever. Josh is a diehard Arizona Cardinals fan. His family has been season ticket holders since 1988 and they travel to at least one away game each season.

\*CCAL fellow

**Steven Y. Brumfield, CMCA, AMS, PCAM** is the National Director of Community Associations for Toll Brothers, Inc. ("Toll"). Steven is the primary liaison to the Toll Operations team on all community association matters and leads the Toll "Community Association Group".

Steven was formerly the Assistant Director of Community Associations for Toll. He re-joined Toll in May of 2013 after several years as Vice President of Operations for one of the nation's largest community association management firms. In that capacity, he was responsible for a team of hundreds of community association management professionals across 7 different states. Steven holds numerous industry designations, has been licensed by the state of Florida as a community association manager and real estate broker, and has been certified in California as a community association manager. Previous to his career in community association management, Steven spent several years as Vice President of a family-owned custom home building company.

Steven is also a past national President of the Community Associations Institute ("CAI"), an international professional organization with nearly 35,000 members ([www.caionline.org](http://www.caionline.org)). He currently serves on the national Board of Trustees for the Community Association Research Foundation, the Board of Trustees for CAI's "Big Apple" (New York City) Chapter, and several committees and task forces for CAI. He is a veteran of the United States Marine Corps and served in Operations Desert Shield and Desert Storm.

Steven is based at Toll's corporate headquarters in Horsham, PA.

**Brendan P. Bunn, Esq.\*** is a shareholder in the firm's Fairfax office and has been practicing community association law since 1993. He counsels the firm's clients on the broad range of community association law issues and is also an experienced litigator. His recent projects include pursuit of condominium developer warranty claims and assisting clients in amending their governing documents. Brendan has additional experience in cooperative-to-condominium conversions. From 1993 to 1998, Brendan practiced with the D.C. office of Whiteford, Taylor & Preston, LLP, and he joined Chadwick, Washington in 1998. He was elected as shareholder in the firm in 2001. Brendan is a member of the [College of Community Association Lawyers](#) (CCAL) and has co-chaired CCAL's Law Seminar Planning Committee from 2014 to the present. He was elected to serve on CCAL's Board of Governors for a 2-year term beginning in 2019. Brendan also served on the Business Partners Council of National CAI in 2014 and served on National CAI's Board of Trustees from 2015 – 2017.

At the local level, Brendan has been an active member of the Washington Metropolitan Chapter of CAI since 1993. He was elected President of the Washington Metro Chapter in 2005 and served on the Board of Directors from 2000-2006. He was inducted into the Chapter's Hall of Fame in 2007.

He has taught numerous programs for CAI, both at the local and national level, ranging from The Essentials introductory course to seminars and lectures at the Chapter's Annual Conference and Expo event. He has presented at CAI National Conferences and the Community Association Law Seminar. He also served as an adjunct professor at the George Mason University School of Law from 2000 to 2002 and he has appeared numerous times on Fairfax County's "Your Community, Your Call" television program.

**Daniela Burg, J.D.**, prior to joining Community Association Underwriters of America, Inc. ("CAU") in 2011, practiced insurance defense litigation in New York City. As a Senior Claims Adjuster with CAU, Daniela focuses on insurance policy review and analysis to evaluate coverage. She also manages general commercial liability claims including bodily injury, property damage and personal injury as well as Directors & Officers liability. Daniela is a graduate of Brandeis University and New York Law School. She is admitted to the New York Bar.

**Travis Campbell, Esq.** focuses his practice on consumer financial services litigation, with an emphasis in defending creditors, debt buyers, debt collectors and law firms under state and federal law. He has successfully defended individual and class claims brought under the Fair Debt Collection Practices Act, Fair Credit Reporting Act, California Rosenthal Act, California Consumer Credit Reporting Agencies Act, Telephone Consumer Protection Act and California's Invasion of Privacy Act.

Mr. Campbell is a 2006 graduate of Arizona State University, where he graduated from the Barrett Honor's College and W.P. Carey School of Business, magna cum laude, with a B.S. in Economics. He earned his J.D., magna cum laude, from the University of Richmond School of Law. During law school, he served as an Editor on the Law Review and Student Bar Association President. Mr. Campbell is a member of the Bar of the State of California and is admitted to practices before all District Courts of California and the Ninth Circuit Court of Appeals. He is member of the Bar Association of San Francisco (BASF) and the American Bar Association (ABA).

**Scott B. Carpenter, Esq.\*** has focused primarily on general counsel, corporate and transactional matters, complex litigation, business advice, transactions, employment issues and conflict resolution and avoidance for condominiums, homeowners associations, planned community associations, cooperatives, churches and other nonprofit clients for over twenty years. As the author of Community Association Law in Arizona, published by the State Bar of Arizona, Scott is highly regarded on community association matters. He is a frequent contributor to continuing legal education courses on the topic of mandatory-membership community associations for CAI, CACCAI, AACM, Arizona.

Scott was a past member of the Community Associations Institute's National Faculty and has the distinguished honor of membership in the Community Associations Institutes College of Community Association Lawyers and served as its President in 2013.

Scott enjoys riding motorcycles, running & skiing. He has one daughter that graduated from Wheaton College in Illinois, another at Biola University in La Mirada, California and a daughter in high school. Scott, his wife, and his youngest daughter are members of their local church where Scott works with 5th and 6th graders.

**Lydia J. Chartre, Esq.\*** has extensive experience advising Wisconsin condominium association boards of directors on the myriad issues facing them, including declaration and bylaw amendments; assessment collection and foreclosure; rule-making, voting and governance issues; and HUD and fair housing issues.

Condominium residents typically live in close quarters, and that proximity can add a personal edge to legal issues. Lydia listens carefully and tactfully to clients and to opposing parties, keeping an open mind and anticipating counterarguments. No two cases are alike, nor are issues black and white. Questions typically have more than one answer, and Lydia is skilled at helping clients find the right answer for their needs.

She and her team organize multiple legal seminars for property managers and association board members each year, held in various parts of Wisconsin. Topics have included development and management of condominium associations, collections and post-foreclosure considerations, to name only a few.

**Gregory B. Coxey, Esq.** is a partner with the law firm of Vial Fotheringham LLP in the Portland, Oregon office. Greg has over 15 years of experience representing community associations in a variety of disciplines. Greg's legal expertise ranges from drafting and amending association administrative documents to litigation involving construction defect issues. As a community association lawyer, he maintains constant communication with his clients and prides himself on his ability to give individual attention to each and every one.

Greg sits on the Board of the newly created Central Oregon Regional Chapter of CAI, is on the personnel committee for the Portland Oregon Chapter of CAI and is on the Legislative Action Committee for the Washington

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State Chapter of CAI. When not at work, Greg enjoys spending time outdoors with his wife and three sons hiking, biking, kayaking, skiing, and traveling.

**Alan G. Crandall** before receiving a degree in Business Administration, Mr. Crandall served in the U.S. Army as an electronic warfare analyst. Alan has worked 35 years in the banking profession with twenty-eight of those years specializing in association banking services. Alan partnered with his wife in operating their own R/E management company in Northern California. He has held a California R/E license and earned the Certified Community Association Manager designation from the California Association of Community Managers (CACM) where he also served as an instructor. He also has held a Washington State Property and Casualty Insurance license. Mr. Crandall has served on the Board of Directors for both the Executive Council of Homeowners (ECHO) as well as the Board of Directors and the CAI Legislative Action Committees for Washington and Northern California Chapters of CAI. Alan helped to found the Association of Professional Reserve Analysts (APRA). Alan has belonged to the Construction Financial Management Association (CFMA) national education committee as well as the Building Industry and Managers Association (BOMA), As an award winning speaker, he regularly speaks on banking issues specific to the community association industry.

**Joseph J. Cusimano, Esq.\*** became the second attorney from Ohio to be accepted into the national College of Community Association Lawyers in 2005. In 2013, Jay was first selected by his peers for inclusion in the 20th Edition of The Best Lawyers in America for his work in the area of Real Estate; and has received the same honor every year since 2013. Jay's effective communication style and personable attitude have catapulted him within the community association legal field. He focuses his practice on operational issues, such as the interpretation of governing documents and document rewrites, contract preparation and review, FHA approvals, satellite dish issues, and loans to community associations. To date, the value of the loans Jay has handled for community associations exceeds \$80 million. Jay co-authored an article entitled "Loans to Condominium Associations" that was published in The Practical Real Estate Lawyer, a magazine that is published by the American Law Institute and American Bar Association. Jay is a past author of the chapter on "Ohio's Condominium Act/Consumer Protection Provisions" that is published in the Ohio Consumer Law book.

**Kevin Davis, CIRMS** is the President of Kevin Davis Insurance Services, Inc., currently the Managing General Agent for Travelers Insurance and is one of the largest writers of specialty insurance coverage for community associations in the country. He currently insures over 40,000 community association and is the largest writer of this type of business throughout the US. Kevin has worked in the insurance industry for 30 years focusing on community associations for the past 25 years. He started Kevin Davis Insurance Services, Inc. in 2000 and has grown from two employees to over 65 employees. Mr. Davis writes and lectures frequently in the areas of loss prevention techniques for community association and a faculty member of the many Community Associations Institute (CAI) training programs held throughout the United States. Mr. Davis graduated in 1978 from Temple University in Philadelphia. He graduated with a BA in Communications.

**Ellen Hirsch de Haan, Esq.\*** has practiced Community Association Law for more than 34 years. She is a past president of CAI National and of the Foundation; and her latest publications include A Place to Age (CAI Press) and a children's book Elephants, Aardvarks and Me. Ellen frequently speaks on such topics as Avoiding Burnout, Working with Difficult People, Aging in Place, and Leadership. She also provides extensive Board training and continuing education classes for Florida licensed community association managers.

Ellen recently received the Don Buck Lifetime Achievement Award and is Florida Bar Board Certified in Florida in Condominium and Planned Development Law.

**Javier Delgado, Esq.** is a lawyer who represents homeowner associations and condominium associations, businesses and non-profit organizations throughout Arizona, New Mexico, and Utah.

Javier has been featured in the New York Times, the Arizona Republic, Phoenix New Times newspapers and is a monthly contributor to the "All Things Real Estate" radio show on KVSF 101.5 FM in Santa Fe, New Mexico.

Javier has expertise in assisting boards with complex problems involving maintenance disputes, insurance claims, interpreting covenants, bylaws and rules, reviewing contracts, gaining owner compliance, dealing with owner versus owner disputes, addressing discrimination claims, and complying with state and federal law.

Javier also assists community association boards in devising strategies to collect delinquent assessments and dues from homeowners and educates boards regarding the collections process. Javier files personal money judgment lawsuits to collect unpaid assessments and dues, garnishes owners wages and bank assets and forecloses on association assessment liens. Javier has experience in foreclosing on timeshare interests as well.

Javier trains board members and community association managers on a regular basis regarding best practices. Javier is a regular presenter for Community Associations Institute (CAI) and the Arizona Association of Community Managers (AACM).

Javier has presented "Drones and HOAs: What you Need to Know" at the CAI National Seminar in 2017 and "Collections without Foreclosure – Part I: A Primer on Successful Alternative" in 2005. Javier also presented "Crying Fowl: Community Associations and the Urban Chicken Farming Movement", as a CAI National webinar in 2014. Javier has presented at the Central Arizona Chapter, Southern Arizona Chapter and New Mexico Colony luncheons and is also a CAI Board Essentials instructor.

Javier has been active in lobbying the New Mexico State Legislature for improvements to the New Mexico HOA Act. Javier testified before the NM Public Affairs Committee in 2017 regarding proposed amendments to the NM HOA Act and also participated in a 2015 Senate Judiciary Committee regarding the NM HOA Act.

Javier is a graduate of the University of Arizona College Of Law, is licensed in Arizona (since 2002), New Mexico (since 2009) and Utah (since 2016) and was named a member of the Firm in 2007.

**Brian R. Fellner, Esq.**, time and again, has clients turn to him to help them do two basic things: avoid unnecessary disputes and win the necessary ones. When they do so, clients know to expect that Mr. Fellner will provide them guidance and results without unnecessary rhetoric or legalese. Brian has served those clients by writing clear and easy to read documents; by seeking out unique and direct solutions to complex problems through mediation or creative problem-solving; and by tenaciously litigating those matters that could only be resolved through the courts. In all of these situations, Mr. Fellner has demonstrated the ability and the determination to obtain the very best result for the clients of **FLS**.

Brian is an experienced lawyer and a talented litigator who provides legal services to condominiums, homeowners associations, and cooperatives throughout Maryland and the District of Columbia. He has represented clients in all facets of community association governance, management, and dispute resolution. From writing bylaws or rules to enforcing covenants and contracts to collecting delinquent assessments, Brian has worked tirelessly to provide excellent legal services to **FLS** clients and communities of all sorts.

In addition to his law practice, Mr. Fellner regularly presents to management companies, boards, and community association industry members on topics including board of director governance, covenant enforcement, super-priority lien foreclosures, bankruptcy, and many other matters of interest to community associations. He has advocated on Capitol Hill and authored an *amicus curae* appellate brief on behalf of issues that affect condominiums, homeowners associations, cooperatives, and **FLS** clients.

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During his career, Brian has drafted numerous amendments and policies for clients. He has successfully obtained injunctions to terminate covenant violations, and then successfully defended those orders on appeal. On behalf of clients confronting urgent issues, Brian has obtained temporary restraining orders (“TROs”) to prevent irreparable harm. Brian has successfully represented clients in disputes with developers, neighboring property owners, and government entities. By providing well-reasoned and cutting-edge legal opinions, Brian has guided clients past the many pitfalls that can ensnare communities, including avoiding selective enforcement, discrimination, fair housing violations, and waiver of rights. In the collections arena, Mr. Fellner has collected thousands of dollars in delinquent assessments through his combination of sensible negotiation, no-nonsense litigation, and zeal to go the extra mile. His extensive knowledge of and experience with foreclosures, short sales, tax sales, and bankruptcies is a great asset to **FLS** clients who rely on the collection of their assessments to survive and thrive.

Beyond the community association world, Mr. Fellner has successfully litigated contract disputes, real estate transactions, negligence cases, motor torts, and DUI/criminal matters. He has written wills, obtained divorce decrees, and filed bankruptcies on behalf of consumers and businesses. The experience gained from each of these diverse cases helps Mr. Fellner provide client-driven legal services in a plain-spoken and easy to understand fashion.

**David A. Firmin, Esq.** is the managing partner with the law firm of Altitude Community Law, P.C. David has an extensive background in real estate law and development issues including formation and creation of homeowners associations. Prior to joining Altitude Community Law, David worked with Ryland Homes and K. Hovnanian Homes handling land acquisitions, land entitlements, corporate governance and special districts. David has also worked with the Wheat Ridge Housing Authority and the Douglas County Housing Partnership setting up homeowner associations for low-income affordable housing developments. David has served on the CAI-RMC Spring Showcase Committee for multiple years, has been a presenter at the CAI – Law Seminar and is a current member of the CLAC.

**Timothy P. Flanagan, Esq.** is a Partner in Berding|Weil and serves as corporate counsel and litigation services for community associations. His practice includes advising boards of directors on the interpretation and enforcement of governing documents, negotiating and drafting of contracts, leases, easements and other agreements, providing guidance on compliance with the Davis-Stirling Common Interest Development Act, FEHA, ADA, and other statutory regulations, and drafting amendments and restatements of governing documents. Tim also represents associations in alternative dispute resolution proceedings, and has successfully litigated breach of contract matters, architectural enforcement issues, encroachments, nuisances and rental restriction violations.

Tim has been licensed to practice law since 2006. He graduated from California Western School of Law and is licensed in all Courts in California. In law school, Tim was awarded the academic merit scholarship, received the Anson Levitan clerkship with the San Diego Legal Aid Society and also received the Wiley W. Manual Certificate for his pro bono work in 2005. After law school, Tim worked with a litigation firm in downtown San Diego where his practice focused on plaintiff side work for 3 years. Since 2010, Tim's practice has exclusively focused on the representation of community associations.

Tim is an active member of CAI where he served as Co-Chair of the Education Committee for the San Diego Chapter of CAI from 2015-2017. He has presented several community association law classes for the Orange County and San Diego Chapters of CAI and for CACM. In 2017, Tim received the *Committee Member of the Year* award by the San Diego County Chapter of CAI. In 2011, he was nominated as *Speaker of the Year* by the Orange County Chapter of CAI. Tim has written several articles on community association law publications throughout Southern California, and in 2016 he authored an article that was nominated as *Article of the Year* by the Orange County Chapter of CAI.

**Jacqueline D. Foster, Esq.** has been a member of the California State Bar since 2008. She is a Shareholder in Fiore Racobs & Powers, working in the Firm's Orange County office. Ms. Foster received her undergraduate education at the University of California, San Diego, where she earned her Bachelor of Arts (B.A.) degree in Political Science in 2003. In 2008, she graduated cum laude from the University of La Verne College of Law with a Juris Doctor (J.D.) degree.

While in law school, Ms. Foster received numerous recognitions and honors including Dean's List, Law Review, Delta Theta Phi Law Fraternity International's Scholarship and Key, "Best Oralist" at the Appellate Advocacy Intra School Competition and National Order of Scribes. She was also President of the Asian Pacific American Law Student Association, Pacific Regional Co-Director for the National Asian Pacific American Law Student Association, Law Student Liaison to the American Bar Association, and worked as a clerk for the Riverside City Attorney's office. At graduation, Ms. Foster was selected to receive the prestigious Dean's Award, which is given to a single student based on academics and school involvement. While at Fiore, Racobs & Powers, Ms. Foster has been active in the Orange County Chapter of the Community Associations Institute. She received the 2015 CAI-OCRC Outstanding Service Award and is Co-Chair of the Programs Committee from 2016 to present.

**Jacqueline Z. Fox, Esq.** is an associate with the International Wealth and Asset Planning practice group and the Cannabis Law practice group at Greenspoon Marder LLP. Ms. Fox focuses her practice primarily on tax-oriented estate planning, international tax matters, multi-generational wealth transfer and family business succession planning for high-net-worth individuals and families, as well as contract drafting and review, and assisting cannabis businesses in various tax matters, such as audit representation and challenges of IRS adjustments under 280E. She also has experience advising clients in regard to offshore voluntary disclosures, guardianships, probate and trust administration, expatriation, pre-immigration planning, and corporate formation.

**Melissa D. Francis, Esq.** is an associate attorney with Zelmanski, Danner & Fioritto. She earned her Bachelor of Arts Degree in International Relations from Michigan State University's James Madison College in 1998. She earned her Juris Doctorate from Wayne State University Law School in 2001. Melissa has been a member of the State Bar of Michigan since 2002. She was admitted the United States Supreme Court Bar in 2008 and is also admitted in the Sixth Circuit Court of Appeals, and Federal District and Bankruptcy Courts for the Eastern and Western District of Michigan. Melissa has extensive experience representing both Creditors and Debtors in Chapter 7, 11, and 13 Bankruptcy proceedings. She has spoken at several events for United Condominium Owners of Michigan, the Michigan Chapter of the Condominium Association Institute, and the firm's Board Education and Training (BEAT) program. Melissa is a member of the American Bankruptcy Institute and the Detroit Consumer Bankruptcy Association. She is a Past Dean and current Board Member of the Metro Detroit Alumni Senate of Delta Theta Phi Law Fraternity, International and currently sits on the Board of Spotlight Players.

**Matthew A. Gardner, Esq.** is a senior associate who works with community associations, homeowners and HOA boards of directors to amend governing documents, resolve homeowner/member disputes, manage assessment delinquency matters and provide leadership training to volunteers and community members.

In his more than six years with Richardson|Ober, Matthew has worked with clients on risk management, reserve studies, rule creation and enforcement, financial reporting and budgets as well as community governance responsibilities.

Matthew's winning combination of midwest charm and level-headedness helps him connect with people in a way that puts them at ease, makes them feel heard and enables the process of negotiation and communication to run smoothly. It's this centeredness and ability to listen that makes Matthew successful whether he's working out a collections matter, helping a board elect a new president or working with homeowners to amend their governing documents.

His approach to lawyering-as-a-service gives Matthew a sense of contentment as he sets an example of giving back for his four young daughters. Always ready to meet clients at industry events and frequently asked to speak to groups of community leaders, Matthew has established himself as a knowledgeable, reassuring guide to the ins and outs of common interest development living. As a senior associate, Matthew works closely with new associates, mentoring them and acclimating them to the nuances of the common interest development industry.

In addition to amending CC&Rs and counseling clients, Matthew is also the Department Chair of ROcollect, our assessment recovery services department. Matthew provides counsel on our judiciary foreclosure program and advises as to why, in our view, it is the most productive way to retrieve overdue assessment fees. He also supervises the collection managers and their collection cases.

A native of Cincinnati, Matthew attended the University of Notre Dame where he received a Bachelor of Arts degree in History. He obtained his Juris Doctor degree from the University of Dayton School of Law, where he was the recipient of the President's Scholarship (2000-2001) and the Social Justice Scholarship (2002), as well as the 2003 CALI Excellence Award for the highest grade in his class. Prior to joining Richardson | Ober, he headed his own law firm in South Pasadena, California, which specialized in providing legal services to homeowners and mutual benefit corporations.

**Clint G. Goodman, Esq.** is our founding attorney. He focuses on servicing HOA and condominium association boards and their management companies with their general counsel and complex litigation needs. Clint volunteers much of his time educating managers and volunteer directors serving on their boards. As such, Clint regularly speaks and instructs at events for the Community Associations Institute (CAI), Arizona Association of Community Managers (AACM), and The Arizona Leadership Centre.

Clint is a family man who loves the outdoors. If he is not working, chances are he is either with his family or climbing one of the world's tallest mountains.

**Sandra L. Gottlieb, Esq.\*** is one of California's leading community association attorneys and a founding partner of SwedelsonGottlieb, which limits its practice to the representation of California homeowner associations, including condominiums, planned developments and cooperatives.

Sandra has been practicing law for over 35 years, and she has provided legal counsel to community associations since the mid-eighties. Sandra has lived in two condominium associations, including a master and sub-association, and a Planned Development. Sandra's extensive negotiating skill acquired in the early years of her practice has given her the ability to work with volunteer board members, associations' managing agents and opposing counsel to achieve intended results, and to provide sound counsel regarding Association operational issues.

Sandra and her partner David Swedelson formed their law firm in 1987, bringing together David's extensive litigation experience with Sandra's extensive transactional background. As the firm's Managing Partner, she also leads the transactional team at SwedelsonGottlieb. Sandra's experience in representing California community associations allows her not only to provide legal representation but also counsel on the many different matters and issues that impact California homeowner associations. Sandra's expertise is exemplified in her numerous publications in SwedelsonGottlieb's HOA law blog:

- ***California Community Associations are Increasingly a Target for Wage & Hour Lawsuits***
- ***Liability and the Service-Oriented Manager/Association***
- ***To Record or Not to Record the Trustee's Deed - That is the Question***

Sandra Gottlieb has long been a prominent name in the community association industry, having served as President of the board of directors of three chapters of the Community Associations Institute (CAI) in Los Angeles, Orange County and Channel Islands. On a national level, she has represented the firm on the CAI National Faculty, the CAI National Attorneys Committee, and she is a member of CAI's College of Community Association Lawyers (CCAL). In addition, Sandra has served on the Legal Advisory Committee for California Association of Community Managers (CACM), teaching community association managers the legal implications of their work, served as the Editor of CACM's Law Journal and is a designated attorney on its Professional Standards Committee. Additionally, CACM honored Sandra with its 2009 Vision Award for Lifetime Achievement. In 2010, the CAI-Orange County Chapter presented Sandra with the President's Award and also honored her in 2011 with the Speaker of the Year award. These achievements only stand to represent the utmost care and know-how she provides our clients every day.

**David J. Graf, Esq.\*** has practiced community association law exclusively since 2001. In this time, he has represented a wide range of communities throughout the State of Colorado. The majority of his practice involves interpreting and amending governing documents, advising associations on the corporate aspects of running a common interest community, and enforcing the terms of governing documents through court action. He has attended countless difficult and contentious board and member meetings on behalf of associations. David is one of the most sought-after community association industry trainers and speakers in the United States. He is a national faculty member of the Community Associations Institute's Professional Management Development Program and travels throughout the United States to facilitate multi-day corporate trainings for professional community managers. In 2015, he was named CAI's National Educator of the Year. David has also lectured on various aspects of community association and corporate law throughout the country and has taught continuing legal education courses on the topic of "community association law" to attorneys several times.

David has been admitted to the College of Community Association Lawyers. Of the thousands of lawyers practicing community association law throughout the United States, fewer than 200 have been admitted to the College. David, together with Steven Weil, Esq. of Berding & Weil, LLP of Walnut Creek, California, won the first ever Best Manuscript Award from the College for the materials accompanying their presentation on national community association voting trends at the 2014 CAI National Law Seminar. David served on the Colorado Legislative Action Committee of CAI for many years, including as the co-chair of the committee. David currently serves as President-Elect of the Rocky Mountain Chapter of CAI.

David is a Connecticut native. He received a Bachelor of Science in Business Administration from Boston University and a Juris Doctor, with honors, from the University of Connecticut School of Law. Coming to Colorado in 1995, David began work at a collection company and then moved to a law firm specializing in collections. After that, he was a commercial litigator for two years and spent over one hundred days per year in courts during this period. He then became associated with a corporate law firm, where his practice focused on the representation of developers, owners of commercial properties, and corporations of all types. He left that practice in 2001 as a partner in the firm to practice community association law.

**Marshal Granor, Esq.\*** has many job titles and licenses, all surrounding his love of real estate transactions.

With his father, Bernard, Marshal practices law at Granor & Granor, PC, concentrating in real estate transactions (sales and leasing) and community association law. He was a principal author of Pennsylvania's Uniform Planned Community Act, and is a member of the Montgomery, Pennsylvania and American Bar Associations.

He serves as Treasurer of the Governing Council of the Pennsylvania Bar Association's Section on Real Property, Probate and Trust Law, as well as Executive Editor of the RPPT Section Newsletter. Marshal is a member of Community Associations Institute's Legal Action Committee and is admitted to the prestigious College of Community Association Lawyers.

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Marshal holds Pennsylvania and New Jersey licenses as a real estate broker and title insurance agent, as well as being a licensed Pennsylvania real estate instructor. He frequently teaches continuing education courses for attorneys, real estate agents and title insurance agents, as well as for community association professionals and residents.

Marshal is President of Granor & Company, Realtors, with offices in Horsham and Yardley, PA, and Mt. Laurel, NJ. He was a partner in Granor Price Homes, a residential and commercial builder-developer.

In addition, Marshal is president of CMSG, Ltd., trading as Community Management Services Group, a condominium and homeowners association management company operating in Pennsylvania and New Jersey.

Marshal is an adjunct professor of law at Manor College, where he developed the course to instruct paralegal students in real estate law.

Along with his wife, Tamar, Marshal is co-president of the Hebrew Free Loan Society of Greater Philadelphia, providing interest-free loans to individuals with a temporary financial need. In his spare time, he is a moderator of an internet support group for people with dysautonomia, sings in a community choir and enjoys writing short stories.

**Jasmine Fisher Hale, Esq.\*** is a veteran community association attorney with over a decade of experience.

Jasmine serves as general counsel for the Firm's Los Angeles and Northern California clients. She provides wide ranging services including governing document analysis, legal opinions, contract negotiations, Board governance, governing document restatements, and pre-litigation counsel, including attending mediations. Jasmine also specializes in employment law for the Firm's clients and assists in HR matters including employee handbooks, employment investigations, and drafting employment and severance agreements.

Prior to joining Adams Stirling, Jasmine served as corporate counsel to Phillips Group USA, a California-based real estate developer with residential and hotel projects throughout the West Coast and Latin America.

Jasmine gained extensive experience creating associations and their CC&Rs; drafting project operating agreements; managing and coordinating the company's legal interests in its development projects; facilitating and overseeing entitlements, land use and zoning approvals with local governments; and assisting in project financing and acquisitions.

Previously, Jasmine served as corporate counsel to BNF Construction, a construction management firm that has participated in projects globally with the Ritz Carlton, Marriott Corporation and other well-recognized companies. In that capacity, Ms. Hale negotiated engagement agreements, reviewed monthly draws and handled other related matters.

Jasmine's career has also included a position in the Private Wealth Management division of UBS Financial Services. She was in-house counsel to an Internet publishing company located in Camarillo, California, and she has worked abroad at the London office of McDermott, Will & Emery in the company's e-commerce division.

**Kevin M. Hirzel, Esq.\*** is the Managing Member of Hirzel Law, PLC. He focuses his practice on community association law, condominium law, litigation and real estate law. Mr. Hirzel represents community associations throughout the State of Michigan. He has received numerous recognitions on a local and national level for the high level of representation that he provides to clients. Mr. Hirzel is a fellow in the College of Community Association Lawyers, a prestigious designation given to less than 175 attorneys in the country. He also serves as Co-Chairman of the Michigan Community Associations Institute Legislative Action Committee and a member of the Community

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Associations Institute's National Government Affairs and Public Policy Committee. Mr. Hirzel is the Co-Chairman of the State Bar of Michigan's Real Property Law Section Committee for Condominiums, PUDs, & Cooperatives. He has authored numerous articles for the Michigan Community Association News, Michigan Association of Condominium Associations, United Condominium Owners of Michigan Newsletter, Michigan Real Property Review and Macomb County Bar Briefs, as well as other publications. Mr. Hirzel has been interviewed as an expert in condominium law by Bettercondolife.com, C&G Newspapers, Common Ground Magazine, HOALeader.com, Michigan Lawyer's Weekly and WXYZ (Channel 7) News. He is a dynamic speaker and frequently lectures on community association law throughout the state, as well as nationally. Mr. Hirzel has also been featured in Michigan Lawyer's Weekly on multiple occasions for successful litigation results that he has obtained on behalf of clients.

**Lincoln W. Hobbs, Esq.\*** is active in numerous professional and community service projects, having served for years as a member of the Utah State Bar's Ethics and Discipline Panel, and as an officer of the Utah State Bar Labor and Employment Section, of which he served as chair in 2002-03. Lincoln is also the founder and past president of the Utah Chapter of the Community Associations Institute (CAI), an organization dedicated to fostering vibrant, responsive, competent community associations. In the Spring of 2003, the Community Associations Institute gave Lincoln the Award of Excellence in Chapter Leadership, in recognition of his service to the Community Associations Institute and the Utah community association industry.

In the Spring of 2004, Lincoln was the first Utah attorney in Utah to be inducted into the College of Community Association Lawyers, an organization established to acknowledge CAI member attorneys who have distinguished themselves through contributions to the evolution or practice of community association law and who have committed themselves to high standards of professional and ethical conduct in the practice of community association law. In 2012, Lincoln was elected by his peers to serve on the College's Board of Governors. In 2015, he was elected as President of CCAL for calendar year 2016.

Lincoln serves as a member of the CAI International Faculty, teaching several courses every year throughout the World, on community association (condominium and HOA) management, communication, governance and risk management. Lincoln also served as the president of the board of the Foundation for Community Association Research (CAIRF).

In 2009, Lincoln compiled and edited, with others, the CAIRF Best Practices guide to green practices and sustainability for condominium and homeowner associations (HOA).

Lincoln has repeatedly and consistently been recognized with the highest available rating ("AV") from Martindale-Hubbell, the nation's leading directory of attorneys and law firms. He has been consistently recognized as one of Utah's "Legal Elite" by Utah Business Magazine, for many years in the category of labor and employment law, and most recently also being listed for 2013 in the field of civil litigation.

Lincoln W. Hobbs has once again been selected by his peers for inclusion in the 2017 edition of The Best Lawyers in America® in three practice areas -- Litigation, Construction and Litigation and Labor and Employment Law. "For over a quarter of a century, Best Lawyers® has been regarded – by both the profession and the public – as the definitive guide to legal excellence in the United States. Selection to Best Lawyers is based on an exhaustive and rigorous peer-review survey comprising more than 3.1 million confidential evaluations by the top attorneys in the country. Because no fee or purchase is required, being listed in Best Lawyers is considered a singular honor. Our annual, advertisement-free publication has been described by The American Lawyer as 'the most respected referral list of attorneys in practice.'"

Lincoln has also been repeatedly recognized as a Mountain States SuperLawyer with real estate law as his primary area of practice, reflecting his selection as one of the top 5 percent of attorneys in Utah, as chosen by his peers

through the independent research of Law & Politics. Lincoln was recently selected to appear once again in the upcoming edition of SuperLawyers, Corporate Counsel Edition.

Lincoln has significant experience in the successful pursuit of construction defect litigation on behalf of condominium associations, with two settlements in excess of one million dollars, several six-figure settlements and numerous smaller settlements and verdicts. In addition, he received a judge-awarded judgment in excess of 1.8 million in connection with construction defects on a single-family residence.

Lincoln is licensed to practice law in the state and federal courts in Utah, Idaho and Wyoming.

**Nicholas Hobbs** is a 2017 graduate of the University of Utah, with a major in math. His interest in politics, and a presentation at Utah State Democratic Party, led to a selection as the second youngest delegate for two thousand twelve national Democratic convention. Following that, he was a regular guest and panelist with the chairman of the Utah Democratic Party on a weekly radio program which is broadcast by local radio station. Most recently, Nicholas also completed the boot camp program at Evolve Security and he is also working as a consultant in internet security.

**Edward Hoffman, Jr., Esq.** As a graduate of Temple University (B.A.), California State University (M.S.) and Temple University School of Law (J.D.), Ed is licensed to practice law in Pennsylvania and New Jersey.

Ed counsels associations on the proper use of social media, websites, technology and other cutting edge issues. Ed also practices insurance defense litigation exclusively on behalf of community associations where he defends associations against general liability and director and officer liability claims. He is a member of CAI's Pennsylvania Legislative Action Committee and the CAI PA/Del-Val Poconos Regional Council.

**Julie McGhee Howard, Esq.\*** is the co-founder and managing partner of the community association law firm NowackHoward, LLC in Atlanta, Georgia. Ms. Howard has served as general counsel to condominium and homeowner associations across Georgia since 1996.

Ms. Howard was elected to membership in the College of Community Association Lawyers in 2008 and served as Co-Chair of the Law Seminar from 2015-2017. Ms. Howard was elected to the College's Board of Governors in 2015 and served as the College's 2018 President.

Ms. Howard served six years on CAI's National Board of Trustees and was CAI President in 2014. As President, Ms. Howard initiated a yearlong national project to explore the future of community associations—*Community Next: 2020 and Beyond*, bringing together over 50 members and external stakeholders on four distinguished panels, culminating in a CAI special report on what's to come for community associations. In May 2016, Ms. Howard received CAI National's Outstanding Volunteer Service Award for her contributions to CAI and for her work on *Community Next*.

Ms. Howard also served six years on the Board of Directors of the Georgia Chapter of the Community Associations Institute and was Chapter president in 2003. Ms. Howard is an active and long-time lobbyist for community associations, and chaired CAI-Georgia's Legislative Action Committee from 2011-2013 and continues to actively serve on the Georgia LAC. Since 1998, Ms. Howard has been a licensed instructor for the Georgia Real Estate Commission, teaching the Community Association Managers' Pre-License Course.

**Michael S. Karpoff, Esq.\*** is a partner in the law firm of Hill Wallack LLP, Princeton, NJ, where he is a member of the Community Associations Group and oversees the Professional Licensing and Regulation Practice. He is a member of the College of Community Association Lawyers and is certified by the Supreme Court of New Jersey as a civil trial attorney. Mr. Karpoff graduated from Rutgers College, holds a Master of Science degree in public relations from Boston University, and received his Juris Doctor degree from Rutgers Law School – Newark. He is admitted to practice law in New Jersey, New York and Pennsylvania as well as before the United States Supreme Court, the U.S. Court of Appeals for the Third Circuit, and the U.S. District Court for the District of New Jersey. Before entering private practice, Mr. Karpoff was a deputy attorney general in the New Jersey Department of Law & Public Safety, counseling and representing state professional licensing boards.

He has written numerous articles concerning community association law and has lectured on such topics for Seton Hall Law School, the N.J. Institute for Continuing Legal Education, the Community Associations Institute's national Community Association Law Seminar, and the New Jersey and Pennsylvania/Delaware Valley Chapters of CAI. He served as chairman of the New Jersey State Bar Association's Common Interest Ownership Committee and as a member of the Editorial Board and Peer Review Panel of the Journal of Community Association Law. He also served as a member of the board of directors of the New Jersey Chapter of CAI from 2008 to 2013 and as a member of CAI's Amicus Curiae Advisory Group.

**Gayle A. Kern, Esq.\*** is a shareholder with Leach Kern Gruchow Anderson Song. Ms. Kern is one of just over 150 attorneys in the United States to be inducted into the College of Community Association Lawyers (CCAL) and one of only three—including John Leach of LKG—in the state of Nevada.

In practice for more than 34 years, she focuses on a general civil practice with an emphasis on all types of common-interest communities including condominiums; townhomes; landscape maintenance; single family; master and sub associations; and mobile home parks, as well as litigation, bankruptcy, and real property law. Ms. Kern began representing associations approximately twenty-eight years ago and currently serves as counsel to over two hundred fifty associations throughout Northern Nevada.

Ms. Kern lectures regularly and teaches seminars on common-interest community law. She serves on the Community Associations Institute's Legislative Action Committee, which participates in review and comment on legislation affecting common-interest communities and regulations promulgated by the Ombudsman and Nevada Real Estate Division. Ms. Kern worked with the Real Estate Division in the development of the first community manager exam and is approved by the Real Estate Division to teach classes to community managers. She regularly attends CAI's National Law Seminars to keep apprised of new developments in the industry—not only in Nevada, but throughout the country. As a member of CAMEO, she is an approved instructor for many of their classes.

Ms. Kern is proud to have served as the president of her own homeowners' association and knows first-hand the challenges her clients face.

**Michael C. Kim, Esq.\*** received his undergraduate degree (Political Science Major) from the University of Hawaii (Manoa Campus, Honolulu, HI) and his law degree from Northwestern University School of Law (Chicago, IL). He is licensed to practice in Illinois and its courts, and also before various federal courts, including the U.S. District Court (Northern District, IL) (both General and Trial Bar), the Court of Appeals for the Seventh Circuit, and the United States Supreme Court.

His practice is focused on condominium and homeowner association law, construction law, real estate law and civil litigation. He has been involved in condominium practice for close to 40 years. He has personally handled a wide range of litigation, including developer transition claims, construction defect claims, contract disputes, enforcement of declaration/bylaws/rules by injunction actions, financial mismanagement claims, consumer fraud claims, civil rights/discrimination charges, directors and officers liability defense, commercial lease disputes, sexual

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harassment claims, employment grievances, constitutional issues, assessment collection, easement disputes, and mixed use development disputes.

In addition, Mike has prepared condominium documentation for developers, negotiated and documented condominium loans for both associations and lenders, prepared and negotiated contracts (involving construction, management, landscaping, snowplowing, laundry lease, bulk internet and cable TV service, alternative energy suppliers, developer transition, and antenna leases), reviewed rules and regulations, prepared declaration/bylaws amendments, assisted in election procedures and administration, conducted rules violation hearings, and counseled innumerable clients on condominium and/ or corporate issues.

When an adjunct professor with the John Marshall Law School, he taught at the School's Graduate Program in Real Estate Law on condominium, cooperative and common interest community law. Mike co-authored the Historical and Practice Notes to the Illinois Condominium Property Act, has long been active in legislative efforts involving the Act and has written extensively on condominium law and issues, including articles published by the John Marshall Law School, Community Associations Institute (CAI) (both National and Illinois) and the Association of Condominium, Townhome and Homeowners Associations (ACTHA).

Mike has taught numerous times at CAI-National's prestigious Community Association Law Seminar, has spoken at CAI National Conferences, has taught other attorneys at the Law Education Institute, National Business Institute and Lorman Education Services seminars, and has lectured for the Chicago Bar Association, the Illinois CPA Society, and the Illinois Institute for Continuing Legal Education.

He has served on the Board of Governors of the CAI College of Community Association Lawyers, of which he is a charter member; the College was established to recognize distinguished service to community association law and commitment to highest ethical and professional standards.

He also served as president of CAI-Illinois, during which time he encouraged use of alternative dispute resolution for community associations. Mike has served as chair of the Real Property Law Committee of the Chicago Bar Association as well as its Condominium Law Subcommittee and also as chair of the Condominium Committee of the Illinois State Bar Association Real Estate Law Section Council. He is a member of the American Bar Association's Forum on Construction Law and its Real Property Law Section. He chaired ACTHA's Ad Hoc Committee to develop recommendations and legislative proposals to the Condominium Advisory Council established by the Illinois Legislature; and he Co-Chairs ACTHA's Legislative Committee.

His pro bono activities have included work to develop affordable condominiums for low income families with Uptown Habitat for Humanity and work as General Counsel to the Association of Sheridan Condo Co-op Owners (ASCO).

He has been regularly sought out and quoted in various media, including the Chicago Tribune, Chicago Sun-Times, Crain's Chicago Business, the Cooperator, and WTTW Chicago (Channel 11). At times, Mike has been involved in high profile cases involving significant media attention, notably the injunction case involving Laddie (the pot-bellied pig) and a Tourette's resident's civil rights case against a client association and its directors.

In 2005, 2006, 2007, 2008, 2012, 2013, 2014 and 2015, Mike was recognized as an Illinois "SuperLawyer" by Law & Politics which conducted an extensive, selective search process. In 2010, 2011, 2012, 2013, 2014 and 2015, he was recognized as an Illinois "Leading Lawyer" by the Leading Lawyers Network. See Mike's profile published in the January 2013 issue of Leading Lawyers Magazine. He has achieved an "AV" peer review rating with Martindale-Hubbell Law Directory, indicating the highest level of legal ability and ethics.

On a personal note, he has served as President, Treasurer and Secretary of a Chicago condominium association. Mike enjoys travel (esp. national parks), photography, snowshoeing and squash.

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**Geoffrey A. Lottenberg, Esq.** is a partner in the Fort Lauderdale office of Lewis Brisbois and a member of the Intellectual Property & Technology Practice. Mr. Lottenberg focuses his practice on intellectual property procurement and enforcement, business and technology law, and complex commercial litigation. Mr. Lottenberg is a Florida Bar Board Certified Expert in Intellectual Property Law.

Mr. Lottenberg represents clients in connection with Federal and State intellectual property, technology, and complex commercial litigation matters, including bringing and defending claims of patent infringement, trademark infringement, false designation of origin, unfair competition, misappropriation of trade secrets, breach of contract, breach of fiduciary duty, and tortious interference.

Mr. Lottenberg is an experienced registered patent attorney with a background in mechanical engineering. His patent practice concentrates on mechanical, electrical, software, and business method arts. In addition to prosecuting patents before the United States Patent and Trademark Office, Geoffrey manages large foreign patent portfolios under the Patent Cooperation Treaty. He also regularly renders patentability, validity, infringement, and freedom-to-operate opinions. Mr. Lottenberg handles all aspects of trademark prosecution and procurement including clearance opinions and the preparation and maintenance of Federal and State trademark applications and registrations.

Along-side his lively intellectual property procurement and litigation practice, Mr. Lottenberg negotiates and drafts trademark, copyright, and patent license agreements, assignments, asset transfers, Internet and software-as-a-service terms and conditions, privacy policies, and general business and technology contracts.

Mr. Lottenberg enjoys working with clients of all sizes including individual inventors, start-ups, well-known brands, heavy industry, high-technology firms, and large corporations.

**Erin A. Maloney, Esq.\*** has been a member of the California State Bar since 1991. She is a shareholder in Fiore Racobs & Powers, working in the Firm's Inland Empire office in Riverside, California. She is the managing shareholder of the Assessment Collection Department for the firm. Ms. Maloney received her preparatory education at the University of California, Los Angeles, where she graduated with a Bachelor of Arts (B.A.) degree in 1988. She earned a Juris Doctor (J.D.) degree from Loyola Law School in Los Angeles, California, in 1991. While at Loyola, she was a member of the Scott Moot Court Honors Board.

Ms. Maloney is a member of the prestigious College of Community Association Lawyers (CCAL) of the Community Associations Institute and is an active member of the Greater Inland Empire Chapter of CAI. She was a member of its Board of Directors for three years and served as its Vice President. Ms. Maloney was inducted into the Chapter's Hall of Fame in 1999. She has chaired the Chapter's Membership Committee, Ambassadors Committee and Education Committee, and served on the Golf Committee. She was recognized by the Greater Inland Empire Chapter as Volunteer of the Year in 1996, received an Outstanding Service Award in 1999, and was recognized as the Program Coordinator of the Year in 2000. Ms. Maloney served as a member of the Legal Advisory Steering Committee for California Association of Community Managers for six years and is a member of the faculty for CACM. In that capacity, she teaches several of its certification courses. Ms. Maloney is a frequent speaker at CAI and CACM seminars and programs, has authored numerous articles published in the CACM Law Journal and newsletters for the Greater Inland Empire and Coachella Valley Chapters of CAI, and has served as the Guest Editor of the CACM Law Journal for multiple editions.

Ms. Maloney is a member of the Riverside County Bar Association. She has served as a Judge Pro Tem for the San Bernardino County Superior and Municipal Courts as a Small Claims Judge and Mandatory Settlement Conference facilitator.

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**Phillip Masi, CIRMS** graduated from the University of Central Florida (UCF) with an Accounting Degree and started with Brown & Brown Insurance in 2005. Phillip joined the AssuredPartners team in May of 2016 and serves as their Senior Vice President. Phillip is the insurance agent for approximately \$6 billion in total property values throughout the state of Florida comprised of condos, apartments, commercial buildings and hotels. He sat on the Board of the Community Association Institute's Central Florida Chapter from 2007- 2013 and was the Chapter President in 2011. Phillip is also currently the Chair for the Central Florida CAI Chapter's Education Committee. He also holds the CEU Certified Instructor for the Florida Community Association Manager (CAM) License.

**Susan Hawks McClintic, Esq.** is known for giving practical, commonsense advice without the legalese. Sue joined Epsten Grinnell & Howell, APC, in October 1990 and became a shareholder in 1999. She has supervised the firm's transactional law department since 2008 and was named co-managing shareholder in August 2014. Sue graduated from the University of Notre Dame Law School in 1983 and is originally from Nebraska so she is a big football fan!

During her more than twenty-year career in community association law, Sue has developed a special expertise in document interpretation, amendments, and restatements. When the Davis-Stirling Common Interest Development Act was re-written in 2014, Sue gave more than 20 presentations to nearly 500 community association managers and board members explaining the changes in the law. In addition, Sue speaks regularly throughout the Community Association industry; and, each fall is a featured speaker at the Epsten Grinnell & Howell Legal Symposium where she educates an audience of more than 600 clients and guests on newly passed laws that affect Common Interest Developments.

**Kelly McQueeney, Esq.** began her career in property management where she assisted in managing community associations and commercial properties in Boulder, Colorado. Over the last several years, Kelly has continued working with community associations, representing them in collection and covenant enforcement lawsuits as well as serving as their general counsel. Her background in collections and covenant enforcement litigation has reinforced her ability to resolve conflicts and advise clients as to their options when faced with potential complications. As part of the Altitude Community Law team, Kelly continues to serve our community association clients as a transaction attorney, advising on day-to-day and complex governance issues and helping community associations define and achieve their goals. Kelly enjoys the community association law arena because it affords her the opportunity to work closely with owners in building and improving their communities. With management, transaction, collection, covenant enforcement and litigation experience, Kelly has a well-rounded background to help service the needs of our clients.

**Joel Martin McTague, Esq.** received his B.A. in Political Science and his Juris Doctor from the University of Miami, his M.B.A. with Distinction from New York Institute of Technology, and is currently all-but-dissertation for his Doctor of Business Administration with a focus in finance from Nova Southeastern University and is finishing his LLM in tax law from the Washington School of Law. In addition, Mr. McTague received his Chartered Financial Consultant from the American College and has attended numerous courses in international intellectual property law at the United Nations. He is admitted to the bars in both Florida and the District of Columbia and is licensed in many federal courts including the Supreme Court of the United States.

Mr. McTague focuses most of his representation on technology and intellectual property matters, as well as community association representation.

Mr. McTague has been active in many organizations, including the Boca Raton Chamber of Commerce, the West Boca Business Council, Leadership Boca, Leadership Broward, the Boca Raton Sunset Rotary Club, Mensa, the Triple Nine Society, the Federalist Society, Phi Alpha Delta, the America Bar Association, and is a past president for the Palm Beach County chapter for the society of Financial Service Professionals. Joel is also a competitive masters swimmer and has a third-degree black belt in Tae Kwon Do.

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**Theresa N. Melson, AMS, PCAM, CIRMS** is licensed as a property and casualty insurance Broker, Consultant, and Life and Health agent in the Commonwealth of Virginia, State of Maryland, and District of Columbia for USI Insurance Services LLC, specializing in the common interest community association field. Prior to being licensed as a property and casualty insurance agent, Theresa worked in the common interest community industry for over 23 years. Theresa holds the Professional Community Associations Manager (PCAM ®) and Certified Insurance and Risk Management Specialists (CIRMS) designations from CAI. She is also past President of the Washington Metropolitan Chapter of the Community Associations Institute (WMCCAI); and is a current member of the Washington Metro Chapter of CAI's Virginia Legislative Committee, Education Committee, and **Quorum** Publications Committee. She has been honored to be inducted into the WMCCAI Hall of Fame and is a recipient of the Volunteer of the Year, Educator of the Year, and Committee Chair of the Year awards. Theresa has presented many programs on behalf of WMCCAI and CAI throughout her careers in both property management and insurance.

**P. Thomas Murray, Esq.\*** started representing condominium and homeowners associations in 1988. Over the years, his law practice evolved into the exclusive representation of community associations. Tom offers clients valuable perspective and practical counsel on day-to-day issues, as well as and complex legal questions including:

- Additions and changes to covenants and other governing documents
- Bylaws, rules, regulations, and important policies
- Covenant enforcement
- Federal and state laws

Tom is the first attorney in Indiana inducted as a Fellow into the College of Community Association Lawyers (CCAL). Fewer than 150 attorneys in the country are part of this prestigious group.

**Joel W. Meskin, Esq.\*, CIRMS**, has been Vice President – Community Association Insurance and Risk Management, McGowan & Company, Inc., since January 2005. McGowan & Company, Inc., now known as McGowan Program Administrators is a leading provider of Community Association and Property Manager Insurance Products nationwide. Joel is the former Senior Vice President, Ian H. Graham Insurance from 2001 and 2004. Joel is an attorney who spent 15 years specializing in insurance coverage, business and related litigation. Joel is also an insurance broker who first obtained his license in 1981. He obtained the designation of a Community Insurance & Risk Management Specialist ("CIRMS") by the Community Associations Institute in 2005 and is a member of the CAI's Insurance Networking committee. Joel has been intimately involved with the community association industry, as well as the community and property manager industry for many years, insuring over 75,000 community associations nationwide, involved in producing insurance policy products and is engaged in risk management. Joel is a graduate of the University of California at Los Angeles and the Southwestern University School of Law. Joel Also studied for a year at Tel Aviv University in Israel.

**John D. Morris, Esq.\*** is one of Utah's foremost attorneys in the field of community association law. He has been selected by his peers for inclusion in *Utah Business* magazine's Utah Legal Elite™ from 2013 through 2018 and was listed in the 2016 through 2018 editions of the Mountain States Super Lawyers, which recognizes attorneys for excellence in legal practice. John is also one of less than 150 nationwide fellows of the Community Association Institute College of Community Association Lawyers (CCAL). CCAL only accepts lawyers who have distinguished themselves through contributions to the development of community association law and through the education and empowerment of boards and residents in community associations. John served as a board member and the past President of the local chapter of the Community Association Institute. He also continues his long standing legislative service on the Utah CAI Legislative Action Committee (a non-partisan organization dedicated to furthering the legislative interests of the community association constituency), a committee he chaired for three

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years. John is a founding member of Morris Sperry, the only law firm in Utah focused entirely on community association law.

John advises many community associations, boards, developers, and private owners. He is regularly appointed by insurance companies to defend community associations. John lived in a condominium association for nearly ten years. He served as a member of the board of his association for several years and at various times as the President, Vice President, and Secretary of the association. Since 2008, John has been involved in the drafting of multiple and extensive amendments to the Utah Condominium Ownership Act and the Community Association Act. In cooperation with others in the industry, John has been and continues to be active in drafting legislation, testifying in senate and house committees about pending legislation, communicating with legislators about community association legislation, and advocating for community association legislation that is balanced and sensible. John has presented on community association law topics at dozens of seminars for the Community Associations Institute, the Utah State Bar, insurance trade organizations, real estate groups, and individual groups of managers and owners. He is certified by the Division of Real Estate in Utah as a Continuing Education Instructor.

John's practice includes all aspects of community association law, including governing document drafting and rewrites, governance issues, complex litigation, governing document enforcement, new association development and turnover, disputes between owners and associations, and construction defect related disputes. John was the lead trial lawyer in a recent very complicated community association case, obtaining a judgment after trial in excess of fifteen million dollars for his association clients against the community master association. That wrongful lien judgment is the largest of its kind in Utah and perhaps the largest in the United States.

When John is not working he enjoys wakesurfing and wakeboarding with his family, climbing, cheering for his three kids at their soccer games and activities, and spending as much time as he can at Lake Powell.

**Tomio B. Narita, Esq.** focuses his practice on defending members of the credit and collection industry in consumer financial services litigation, and in providing related compliance advice. He is a litigator and trial attorney with decades of experience representing creditors, national banks, debt buyers, collection agencies, collection law firms, finance companies and mortgage companies in cases arising under the Fair Debt Collection Practices Act (FDCPA), the Telephone Consumer Protection Act (TCPA), the Fair Credit Reporting Act (FCRA), the Rosenthal Act (California Civil Code section 1788), and the California Unfair Competition Act, section 17200 of the California Business & Professions Code. Mr. Narita has successfully defended hundreds of class actions and representative actions in state and federal courts in California and in states across the country. He frequently handles complex business disputes alleging fraud, negligence, invasion of privacy, breach of contract, intentional infliction of emotional distress, malicious prosecution and various commercial torts.

Mr. Narita has significant trial experience in jury and bench trials in courts throughout California, as well as in arbitrations before JAMS and the American Arbitration Association. While his practice is focused in California, he has represented clients as lead counsel or co-counsel in states across the country, including Nevada, Arizona, Colorado, New Mexico, Oregon, Washington, Iowa, Missouri, Nebraska, Florida, Texas, Utah, Hawaii, Illinois, Indiana, Ohio, Kentucky, Connecticut, New Jersey and Pennsylvania.

Mr. Narita is regarded as an expert in credit and collection litigation and compliance matters and has repeatedly been an invited speaker at collection industry events, discussing issues arising under the FDCPA, the FCRA, the TCPA and related federal and state regulations. He regularly conducts webinars and publishes articles on issues facing members of the credit and collection industry.

Mr. Narita is a 1988 graduate of Hofstra University, where he graduated Phi Beta Kappa with a Bachelor of the Arts degree in Political Science. He obtained his law degree in 1991 from the University of California, Hastings College of the Law. He is a member of the Bar of the State of California and is admitted to practice before the United States Supreme Court, the Second, Third and Ninth Circuit Courts of Appeals, the District of Colorado and all of the

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District Courts of California. He is a member of the American Bar Association (Former Chair, Debt Collection Practices and Bankruptcy Subcommittee of Consumer Financial Services Committee), ACA International (Former Chair, Legal Fund Committee, 2010-12 Member of Board of Directors, 2009-10 Chair of the MAP Committee), the National Association of Retail Collection Attorneys (Defense Bar Steering Committee, Amicus Committee), the California Creditors Bar Association (Board Member), and the California Association of Collectors.

**George E. Nowack, Jr., Esq.\*** has dedicated his entire legal career to representing community associations. George began representing associations in 1981 at the law firm Hyatt & Rhoads, PC, which was one of the first firms in the United States to represent homeowner and condominium associations. In 1991, George founded the Community Association Practice at Weissman, Nowack, Curry & Wilco, P.C., where he practiced for 25 years. George and his law partner Julie Howard formed NowackHoward, LLC in October 2016 after working together for 20 years at WNCW.

In addition to George's extensive community association practice, he is a nationally recognized expert on community association insurance issues, especially Director's & Officer's claims and coverage for theft of community association funds. George has assisted three national insurance companies in drafting their D&O policies and has been appointed panel counsel for multiple insurance companies that specialize in writing for D&O policies.

George is also an expert on Fair Housing Law. He has already successfully defended 67 associations in Fair Housing Act claims, more than any other attorney in the country. As one of the members of a special task force, George also worked with the United States Department of Housing and Urban Development, which enforces the Fair Housing Act, to develop its condominium crime insurance provisions. In addition, throughout his career, George has been a stalwart in drafting amendments to the Georgia Condominium Act, the Georgia Property Owners' Association Act, and advising the Georgia Real Estate Commission in drafting its Community Association Managers' Licensing law.

An active member of the Community Associations Institute since 1982, George was one of the earliest members of Georgia's CAI Chapter and served as Georgia Chapter President in 1990. George went on to serve two terms on CAI's National Board of Trustees and served as CAI National President from 1994-1995. Since 1984, George has been a featured presenter on numerous issues at more than 25 of CAI's National Conferences and 30 of CAI's Law Seminars and he has been a favorite speaker at local CAI chapters across the country from Massachusetts to Hawaii. George has volunteered countless hours for CAI over the years assisting with numerous committees, subcommittees and special projects.

In light of his dedication and commitment to CAI, George has received many awards and special recognition over the years. In 2003, George received CAI-Georgia's Educator of the Year Award. In 2004 and 2005, George received CAI-National's President's Award for his extraordinary services to CAI's National Presidents. George received CAI-National's 2007-2008 Award of Excellence in Designations. In addition, in recognition of George's exceptional dedication to CAI, in May 2011, he received CAI-National's Distinguished Service Award.

In 1994, George's peers named him to the charter class of the College of Community Association Lawyers. George was elected to the College's Board of Governors in 2002. He served two terms as the Dean of the College from 2007-2009. Since 2000, George has served as a member of the faculty of the College's annual Community Association Law Seminar and, for 14 years, at the two general opening sessions of the Law Seminar, George co-presented a review of the 50 most significant cases affecting community associations and the resulting trends. In 2010, the College presented George with the Gurdon Buck Award, the College's most prestigious recognition.

George is also a prolific writer on community association law. With more than 500 articles used in seminars and workshops, George has also written weekly columns on community association issues for the *Atlanta Journal & Constitution* and the *Gainesville Times*, as well as publishing articles in *Common Ground*, *Real Property & Probate*, the *Atlanta Business Chronicle*, *The Newsletter of the Independent Insurance Agents of Georgia*, and other

publications. George has been quoted in the *New York Times* and the *Wall Street Journal* and has been the featured guest on local and nationally syndicated radio shows.

**Matt D. Ober, Esq.\*** brings to Richardson | Ober over two decades of extensive experience in common interest development law, residential and commercial real estate litigation, construction contracts and defect claims recovery, and general corporate and business law. Matt presides over the firm's highly regarded community association law practice, providing full service representation to common interest developments throughout Southern California.

A native of Whittier, California, Matt obtained his Bachelor of Arts degree with honors from the University of California at Los Angeles before obtaining his Juris Doctorate degree from Southwestern University School of Law. Matt has obtained an AV® Martindale-Hubbell Peer Review rating, reflecting the height of professional excellence and recognition for the highest levels of skill and integrity. He is licensed to practice before all California State Courts, the U.S. District Court for the District of California, and the U.S. Ninth District Circuit Court of Appeals, and is a member of the California and Los Angeles County Bar Associations. A recognized leader, noted author, featured speaker and faculty member on all facets of the community association industry, Matt is an active supporter of and contributor to the Community Association industry through both the Community Associations Institute (CAI) and the California Association of Community Managers (CACM).

Matt is a fellow of the CAI National's College of Community Association Lawyers (CCAL) and is currently the 2019 president-elect. He is a contributing author of CAI's California Law Course for Common Interest Development Managers. He is currently serving on the Board of Directors of the Greater Los Angeles Chapter, and served two terms as President of CAI's local chapter serving the Greater Inland Empire. He is an inductee to the organization's Hall of Fame; recipient of the Chapter's President's award; and recipient of the Outstanding Service Award. He is also Secretary of the Executive Committee and long-time delegate to CAI's California Legislative Action Committee, a member of CAI's national faculty and a CACM faculty member. On the national level, Matt received the "Rising Star" award from CAI at its 2016 national conference. In May 2018, Matt received the "Outstanding Volunteer of the Year Award" at the CAI national conference in Washington, DC in recognition of his more than 25 years of service to the industry. In August 2018, Matt received the 2018 CCAL Community Association Law Seminar's Best Manuscript Award for "Bucking the Trends: The Impact of Legislative Trends on Community Association Governance" along with co-presenter, Amy Kroll Tinetti, Esq., CCAL with Hughes Gill Cochrane Tinetti, PC.

**Howard J. Perl, Esq., AMS, PCAM** has been involved in all aspects of community association law, including transactional, mediation, arbitration, and litigation. He is a State of Florida facilitator for continuing education credit courses for Community Association Managers. He has prepared and conducted informational seminars for continuing education credits for community association managers and Board members. Howard has been a Florida licensed community association manager since 1987 and holds the CAI AMS® and PCAM® designations.

Mr. Perl holds the AV Preeminent rating, Martindale-Hubbell's highest possible rating for an attorney, for both ethical and standards and legal ability.

Mr. Perl retired as a Major in the Army Reserves after 33 years of service and was deployed to Iraq in support of Operation Iraqi Freedom from July 2005 to July 2006.

**Ronald L. Perl, Esq.\*** is a partner in the Princeton, N.J. office of Hill Wallack LLP and a member of the firm's Management Committee. He is partner-in-charge of the firm's Community Associations practice group. Mr. Perl concentrates his practice in the areas of community association law, construction law, transactional real estate, eminent domain and tax appeals. He is also a mediator for construction, real estate and community association disputes. He represents condominium associations, homeowners associations, cooperatives and real estate developers.

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Mr. Perl is nationally recognized for his work in the field of community association law. During his term as National President of the Community Associations Institute, he pursued a theme of “building community” and advocated a fresh look at the role of community associations. He has been an advocate for the use of Alternative Dispute Resolution in community associations for the past 25 years.

Mr. Perl is admitted to practice before the U.S. Court of Appeals for the Third Circuit and U.S. Supreme Court. He is admitted to New Jersey, Pennsylvania and New York Bars. He earned his J.D. from Rutgers University and his A.B. from Rutgers College.

**Laurie S. Poole, Esq.\*** has extensive experience representing common interest developments, including master planned communities, large condominium projects, mixed-use, and highrise developments. The majority of her practice involves interpreting and amending governing documents, advising boards on compliance matters, addressing governance and insurance issues, and enforcement of governing documents.

Laurie is an active volunteer for the Community Associations Institute (CAI) and the California Association of Community Managers (CACM). She is currently a member of the Board of Directors of the San Diego chapter of CAI, having served as its President. Laurie is a frequent speaker at industry events and has published numerous articles on common interest development law.

Ms. Poole is also a member of CCAL's Amicus Review Committee and devotes time to shaping the laws governing California's community associations. Laurie has already had a significant impact in our courts of appeal. Ms. Poole was appellate counsel in *Quail Lakes v. Kozina* (2012), trial and appellate counsel in *Mission Shores v. Phiel* (2008), and trial counsel in *Fourth La Costa v. Seith* (2008). Through her efforts, nine appellate decisions have become published case law in California.

**Janet L. S. Powers, Esq.\*** has been a member of the California State Bar since 1985. She is a senior supervising attorney in the Fiore Racobs & Powers Irvine office. Ms. Powers received her preparatory education at the University of California, Los Angeles, where she graduated with a Bachelor of Arts (B.A.) degree in English. She earned her Juris Doctor (J.D.) degree at Southwestern University School of Law.

Ms. Powers is a member of the Orange County Bar Association and Community Associations Institute. She is a member of the prestigious College of Community Association Lawyers (CCAL) of CAI and has served on the Editorial Board of the CCAL Journal of Community Association Law. She was the President of the Board of Directors of the Orange County Regional Chapter of CAI. She has also served on all of the Chapter Committees and is past chair of the Programs, Finance, Education, and Media committees. Ms. Powers has received several Chapter awards, including the Chapter's highest award, the May Russell Award, for her service to the Chapter, the President's award, the Ellen Ellish Hall of Fame Award, and the Chapter Appreciation Award.

Ms. Powers is a long-standing member of the faculty for the California Association of Community Managers and teaches many of its certification courses. She is also an editor of the CACM course materials on Community Association Meetings and Records and Parliamentary Procedure. She served on the Steering Committee of the Legal Advisory Committee of CACM for over 12 years. She was the co-chair of the CACM Law Seminars and has been a speaker at many of CACM's Law Seminars.

Ms. Powers was a member of the faculty for the CAI National Conference and CAI Law Seminars. She has been a faculty member of the California Continuing Education of the Bar programs on Homeowner Association Law. She frequently acts as an expert witness on the subject of community association law. She also writes and lectures on community association law at both the local and national level. She is the Executive Editor of the Firm's newsletter, *The Legal Perspective*®, and directs marketing and public relations for the Firm.

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**Kieran J. Purcell, Esq.** graduated from the University of Colorado at Boulder in 1985. After serving seven years in the United States Navy, Kieran joined Epstein Grinnell & Howell, APC as a law clerk while attending California Western School of Law. Upon graduation in April 1995, Kieran became an attorney with the firm where his work on behalf of community associations includes providing advice on all types of corporate matters including litigation, interpretation and enforcement of governing documents and reconstruction issues. He has been a shareholder of EG&H since 2002.

Kieran spent three terms on the Board of Directors of the San Diego Chapter of the Community Associations Institute (CAI), where he served as its President, co-chaired the National Seminar Committee and co-chaired the Golf & Tennis Charity Classic. Currently, Kieran is a delegate for the San Diego Chapter's Legislative Support Committee, Legislative Co-Chair for the California Legislative Action Committee (CLAC) and teaches the Common Interest Development Law Course. During his tenure with CAI, Kieran has earned the San Diego Chapter's President's Award four times, and in 2006 was recognized with the Samuel L. Dolnick Lifetime Achievement Award.

In September 2015, Captain Kieran Purcell retired from the United States Navy after 30 years of active and reserve service, including 3 tours as Commanding Officer.

A former President of the San Diego Chapter of the University of Colorado Alumni Association, Kieran served 5 years on the University's National Alumni Board of Directors.

**Kelly G. Richardson, Esq.\*** is co-founder and principal of Richardson|Ober. In practice since 1983, Kelly is a veteran business trial lawyer who has established himself as a true leader in the field of homeowners association and real estate law. He has prosecuted and defended major claims in construction, corporate and real estate law, as well as claims of breach of contract, franchise fraud, personal injury, unfair competition, wrongful death, breach of fiduciary duty and banking negligence. In construction litigation, Kelly has achieved more than \$57 million in recovery for property owners, as well as assisted builders to resolve claims economically and without adverse publicity. In addition, he has provided ongoing legal support in more than \$170 million worth of construction projects and bank foreclosed assets and continues to counsel residential developers and construction lenders on risk management. Heavily committed to the local real estate industry, Kelly serves as legal counsel for several Southern California area Associations of Realtors® and is a member of the Legal Affairs Forum and Housing Committee of the California Association of Realtors® (CAR). He is a faculty member and contributing author for the Professional Realty Institute, teaching GRI coursework on risk management, construction and development issues to more than 600 Realtors® annually. He is a popular lecturer to Associations of Realtors®, professional real estate organizations and major brokerages on topics ranging from construction defect and conflict resolution to cutting-edge technology-based topics, such as legal issues pertaining to social networking, email and websites. A leading advocate for the Community Associations Institute (CAI), Kelly is currently serving as National Trustee for a second consecutive term. As an active member, he has served on the Greater Los Angeles Chapter Board for more than six years and was its 2004 Chapter President. He was also the recipient of CAI's 2004 National "Rising Star" award. He is presently a member of the Board of CAI's Orange County Chapter. Additionally, Kelly has authored numerous articles on real estate law in both regional and national business and trade publications, in addition to his weekly syndicated column "[HOA Homefront](#)," which has been running for more than seven years and is featured in more than a dozen Southern California newspapers. He is the author and originator of the CAR "Buyers Guide to the Common Interest Development," a consumer publication endorsed by CAI. Kelly is also co-author and co-originator of CAI's California Law Course for Common Interest Development Managers, certified by the Department of Real Estate, as well as CAI's Basic Board Education Course. He periodically consults as an expert witness on common interest development issues. In 2009 and 2010, Kelly chaired CAI's California Legislative Action Committee, and he is the originator and founder of "Community Plus," an annual statewide CAI educational conference. Serving for years on the Legal Steering Committee and faculty of the California Association of Community Managers (CACM), Kelly authored and presented two full-day seminars for CACM on common interest development law entitled, "Establishing and Operating Common Interest Developments in California." Kelly has for many years served as a Settlement Officer in the Glendale and Pasadena Superior Courthouses and is a judicial arbitrator for the Los Angeles County Superior Court. Kelly is licensed to practice before all California state and local federal jurisdictions

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and is a member of the Real Estate Section of the State Bar, Los Angeles County and Pasadena Bar Associations, and the Association of Business Trial Lawyers. Kelly obtained his Juris Doctor degree from the University of Southern California, and his Bachelor of Arts degree in Political Science from the University of California at Riverside, where he was a National Merit Scholar. Prior to founding Richardson|Ober, he was a partner in the Pasadena law firm of Barker & Richardson. Active in local community affairs, serving on the boards of churches, a private school and the Pasadena Salvation Army, Kelly has been participating in weekly homeless outreach in Pasadena for more than a decade. He has received an AV® Martindale-Hubbell Peer Review rating.

**Barry Ross, Esq.** is a Certified Mediator, Distinguished Fellow of the International Academy of Mediators, Member-California Academy of Distinguished Neutrals, Member-Association of Attorney-Mediators, Principal of ROSS Mediation Services, as well as a member of numerous other mediation and arbitration associations, including the mediation panel for CAI -GLAC. Mr. Ross helps participants avoid tedious, time-consuming, expensive litigation with a thoughtful, professional approach to the ADR process - a true advantage considering today's challenging economy and crowded court systems.

Mr. Ross is consistently called upon by law firms, major banks, businesses and government entities, leading real estate companies, insurance companies, associations and individuals. His years of experience in the legal, real estate, community associations, finance, business and estate planning fields, coupled with his insightful, creative use of the problem-solving approach to resolution, has brought satisfaction and closure for thousands of participants. Known for his tenacity, quick mind and cognizance of the critical aspects of a dispute, Mr. Ross brings the focus, clarity and understanding to the participants which is indispensable to effective meaningful resolution.

**Carmen Rowe, Esq.** graduated from Columbia Law School with honors and a Certificate from the Parker School in International Law in 1998, with a practice specifically focusing on real estate and business for the last 14 years and an increasing focus on association law over the last 12 years. Carmen's clients include associations, homeowners, property managers, realtors handling association transactions and sellers/buyers of homes affected by association covenants. In addition to her role with community associations Carmen has served as general counsel and on the board of a number of associations structured similarly to associations (and thus facing similar challenges).

Carmen has lived first-hand the challenges and opportunities of the rapid and vast changes in technology in managing her practice and serving her clients from "all sides of the fence", stemming from her shift over time from one of the largest firms in the country in New York City (White & Case) to heading a virtual practice in the Pacific Northwest that spans multiple cities with bases in rural Chehalis, casual mixed residential/urban Olympia area and large city urban Seattle. In addition to representation of her clients Carmen also regularly mediates disputes, including specifically association-related disputes both before and after litigation has started, thus regularly implementing and developing her experience in bridging communication, generational and demographic gaps between the parties to facilitate effective resolution. The very platform of interacting with clients and facilitating group meetings or mediations has dramatically changed with advancing technology. Carmen is deeply committed to bridging the gaps in our modern society with communication styles and different outlooks, which is fundamentally both impacted and is impacted by technology.

**Loura K. Sanchez, Esq.\*** is currently the Construction Defect Marketing Director at Burg Simpson Hersh & Jardine, P.C. She is the past Managing Partner of HindmanSanchez, P.C. in Denver, Colorado. Her practice emphasized the preventative aspects of the operation of community associations. She has over 20 years of experience counseling associations in all aspects of community association law – from collections to covenant enforcement as well as strategic initiatives and day-to-day operational challenges. Loura served on the Rocky Mountain Chapter of CAI Board of Directors and chaired many committees. She is also a member of the College of Community Association Lawyers and a past President of the College. Loura is a PCAM faculty member as well as an adjunct professor. She has authored two Gap Reports and a book for CAI. She now works with companies and speaks on both a local and

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national level on issues surrounding organizational and leadership development, culture, generational integration and process development.

**Scott J. Sandler, Esq.\*** is the managing partner of Sandler, Hansen & Alexander, LLC. From 2001 to the present, Scott has focused on representing condominium and homeowner associations.

Scott is a fellow of the Community Associations Institute's College of Community Association Lawyers. He also has an AV Preeminent® rating, the highest peer rating standard awarded by Martindale-Hubbell®, signifying that Scott's peers rank him at the highest level of professional excellence for his legal knowledge, communication skills, and ethical standards.

Since 2010, Scott has served as the chairman of the Legislative Action Committee of the Connecticut Chapter of the Community Associations Institute. He also serves as a member of the Institute's Government & Public Affairs Committee. In 2013, the Institute presented Scott with the Award of Excellence in Government & Public Affairs. Scott served as president of the Institute's Connecticut Chapter from 2008 through 2009. He also represented the Chapter when he served on the Connecticut Law Revision Commission Study Committee, which adapted the 2008 revisions of the Uniform Common Interest Ownership Act for use in Connecticut.

Scott is a co-author the *Connecticut Common Interest Ownership Manual (2<sup>nd</sup> Ed.)*, published by the Connecticut Bar Association.

Scott is a member of the American Bar Association and the Connecticut Bar Association, where he serves as a member of the Executive Committee of the Real Property Section. From 2011 through 2016, Scott was listed in the Connecticut Super Lawyers list of Rising Stars in the area of Real Estate. He also received the 2012 New Leaders in the Law Award, presented by the Connecticut Law Tribune. Mr. Sandler is a graduate of the State University of New York at Albany (B.A., Economics, 1997) and Quinnipiac College School of Law (J.D., 2000). While in law school, he was an associate editor of the *Quinnipiac Law Review*.

**Andrea J. (AJ) Scott, CPCU** since May 2006, has worked for Cline Agency Insurance Brokers, an independent agency headquartered in West LA and specializing in risk management and insurance for common interest developments (condominiums, cooperatives and planned communities) in California, Oregon, Washington and Arizona. In November 2014, AJ completed her CPCU® designation and was recognized as the Distinguished Graduate of her class. For the last seven years, she has been actively involved in the Independent Insurance Agents & Brokers Association (the Big "I") and has served as President of the Los Angeles chapter (IIABA-LA) and as Chair of the Greater Los Angeles I-Day Convention (2016). She presented as a panelist at the 2016 IIABCal Blue Ribbon Conference and has attended the Big "I" Legislative Conference in Washington, D.C. four times (2013-2016). Currently, in addition to participating in the CIRMS Law Seminar Planning Group, AJ sits on both the Legislative Support Committee and the Education Committee for CAI-OCRC (Orange County Regional Chapter).

**Ellen A. Shapiro, Esq.** a Principal and Co-Founder of GSL, has close to 25 years of experience in condominium and community association law. A former prosecutor for the Norfolk County District Attorney's office, Shapiro oversees the statutory lien enforcement process for the collection of delinquent common fees accounts for the firm's Massachusetts condominium clients, which brings her to almost all of the state courts on a routine basis. In addition to her experience as a community association attorney, Shapiro, who is certified in Mediation and Condominium Dispute Resolution for the New England Chapter of Community Associations Institute (CAINE), is a frequent speaker, moderator, and author for CAINE.

**Augustus H. Shaw, IV, Esq.\*** is the managing member of Shaw & Lines, LLC. His practice includes advising community associations, non-profit corporations and other clients requiring general real estate, bankruptcy and litigation representation.

Mr. Shaw has published many articles and scholarly writings regarding the corporate operations of and legal issues related to community associations. Mr. Shaw is also a contributing instructor and author of continuing legal education seminars taught to other attorneys and real estate professionals.

Mr. Shaw has served the community association industry by participating as a Board Member and Vice President of the Central Arizona Chapter of the Community Associations Institute (CAI). He also serves as a Board Member of The Leadership Centre, an organization dedicated to providing communities with educational opportunities. He is also a member of CAI's College of Community Association Lawyers (CCAL).

Mr. Shaw was awarded the Leadership Centre's "Instructor of the Year" Award as well as the Brian L. Zemp Community Leadership Award.

Mr. Shaw is a graduate of the University of Arizona and later received his Juris Doctor from the University of Arizona's James E. Rogers College of Law. He is licensed in Arizona and Nebraska. Mr. Shaw is also a veteran of the U.S. Navy.

**Todd A. Sinkins, Esq.** is a shareholder of Rees Broome, PC, where he is the Co-Chair of its Community Association Department. Todd is a 1993 law school graduate of George Washington University, has his undergraduate degree from the American University. Todd's practice focuses exclusively on the representation of community associations in Virginia and the District of Columbia. Todd is an active member of the Community Association Institute, currently serving on the Washington Metropolitan Chapter's Board of Directors, chaired the DC Legislative Action Committee from 2007 to 2014 and has served on the CAI Government and Public Affairs Committee since 2017. Todd has won numerous industry awards, including Educator of the Year and Public Advocate of the Year on several occasions.

Mr. Sinkins has been very active on legislative issues, having testified for CAI before the DC Council on numerous occasions, and having drafted amendments to various sections of the Condominium Act for the District of Columbia and both the Condominium Act and Property Owners' Association Act in Virginia.

Mr. Sinkins represents community associations on a wide range of issues, some of which include drafting governing documents, drafting and reviewing contracts, assisting clients on the enforcement of covenants and rules, fair housing disputes, obtaining financing, advising clients on rights and responsibilities under the applicable statutes, conducting meetings and interpreting governing documents.

**Quinn A. Sperry, Esq.** one of Morris Sperry's founding members. His legal practice focuses on representing homeowners associations, but he also represents individual owners to defend and exercise their rights within their community association. When representing homeowners associations, Quinn acts as general counsel in advising the association's governing board on how to comply with and enforce their governing provisions in compliance with applicable federal and state statutes, the association's own governing documents, and in the best interests of the community. As a member of his local city council and other community boards, Quinn understands what it is like for members of associations' governing boards to make decisions that affect their neighbors, and he is cognizant of such issues when advising Morris Sperry's clients on governance issues. He often drafts amendments to associations' governing documents and opinion letters to assist associations in understanding how certain legal provisions apply to a specific association's situation.

Quinn is an experienced litigator. Early on in his career, he litigated cases involving a variety of general and bankruptcy law issues while representing two Chapter 7 bankruptcy trustees. His litigation efforts are now dedicated to matters involving community association law, which benefits Morris Sperry's clients as he is more knowledgeable on community association issues than most general practitioners who often represent opposing parties. Quinn assisted in a recent trial in which Morris Sperry obtained a fifteen million dollar verdict.

Quinn heads up the Morris Sperry collections team and brings tremendous depth in community association collection issues, including situations where owners file for bankruptcy relief. He has entered appearances in hundreds of bankruptcy cases.

Quinn currently serves on the Board of Directors for the Utah Chapter of Community Associations Institute, an organization dedicated to improving community associations through educational and leadership efforts. As a member of this organization, he frequently offers instruction at community events and writes educational articles on issues affecting homeowners associations.

When Quinn is not working, he enjoys coaching his children's youth athletic teams.

**Josh Srnka** is the Program Manager for Ian H. Graham Insurance (IHG), the CAI-endorsed D&O Insurance provider and MGU for CNA D&O, Crime, Umbrella and Property Manager programs. Josh has 15-years of experience in the insurance industry specializing in management liability coverage for non-profit organizations and has spent the past 5-years in a leadership role with IHG where he is responsible for day-to-day operational management and strategic planning.

**Steven L. Sugarman, Esq.\*** is the founding principal of the law firm of Steven L. Sugarman & Associates, with offices located in Berwyn, Philadelphia, Lancaster and Allentown, Pennsylvania. He concentrates his practice in the field of community association law, real estate and construction litigation. Mr. Sugarman is a member of the College of Community Association Lawyers and a past president of the Community Associations Institute (CAI), Pennsylvania/Delaware Valley Chapter. A past and current chairman of CAI's Legislative Action Committee in Pennsylvania, Mr. Sugarman actively participates in the drafting of key legislation governing common interest communities in Pennsylvania and serves as an expert in community association matters brought before Pennsylvania's Courts and Legislature.

Mr. Sugarman is also an adjunct professor at Villanova Law School where he developed and teaches the course, "Condominium and Homeowner Association Law." He has been awarded Martindale Hubbell's highest AV Preeminent peer review rating and has been featured as a Pennsylvania "Super Lawyer" in Philadelphia magazine every year since 2007. Mr. Sugarman earned a B.A. degree from Cornell University and a J.D. degree from Temple University School of Law.

**Andrew J. Terrell, Esq.\*** Managing Partner of the Whiteford, Taylor & Preston's Falls Church office and Co-Chair of the firm's Community Associations group, is an experienced lawyer and litigator with a particular focus in representing condominium associations, homeowner associations and real estate cooperatives in Virginia and the District of Columbia.

Mr. Terrell has counseled community associations in the areas of covenant enforcement and governing documents interpretation, negotiated numerous statutory warranty claims and litigated bench and jury trials on behalf of his clients. He has also successfully litigated numerous cases in a wide variety of issues including toxic tort, products liability, employment law, fair housing complaints, contract disputes, construction law, insurance defense and coverage issues.

In 2014, Mr. Terrell was named a member of the prestigious College of Community Association Lawyers (CCAL) for his contributions to the evolution and practice of community association law and commitment to high standards of professional and ethical conduct. Mr. Terrell is also an active member of Community Associations Institute (CAI) Washington Metropolitan and Central Virginia Chapters. He has spoken at numerous conferences and published many articles related to his practice. Mr. Terrell was recognized by his peers for inclusion in U.S. News & World Report Best Lawyers® for construction and real estate litigation, most recently in 2015, and has been AV Peer Review Rated in Martindale-Hubbell®.

**Amy K. Tinetti, Esq.\*** joined Hughes Gill Cochrane in 2007, and became a Principal in 2012. She has been representing homeowners associations since 2004 in all aspects of their corporate operations, including governing document analysis, interpretation, revision and enforcement, elections, real property and title issues, planning and collection of large special assessments, analyzing and drafting agreements with vendors, and member disputes and litigation.

Prior to 2004, Ms. Tinetti practiced for more than five years as a litigation attorney handling medical malpractice defense, insurance defense, business and commercial real estate matters. Ms. Tinetti's practice also included insurance coverage matters.

Ms. Tinetti received her Juris Doctor in 1998 from Emory University School of Law in Atlanta, Georgia, where she served as a Notes and Comments Editor of the Emory Law Journal. Ms. Tinetti received her Bachelor of Arts in Communication from the University of California at San Diego.

Ms. Tinetti became a member of the State Bar of California in 1998 and is admitted to practice before the U.S. District Court for the Northern District of California.

Ms. Tinetti is the Past President of the Bay Area and Central California Chapter of the Community Associations Institute (CAI) and is on the faculty of the California Association of Community Managers (CACM). Ms. Tinetti is a frequent speaker, writer and contributor for trade organizations and community associations on a variety of topics pertinent to Board members, community managers, and members of common interest developments.

**Clifford J. Treese, CPCU, ARM, CIRMS** is president of Association Data, Inc., a company specializing in community association information and data. Mr. Treese has been involved with CAI almost since its inception. He is a past president of CAI and the CAI Foundation for Community Association Research and he is a recipient of CAI's Distinguished Service Award. Mr. Treese is author of several CAI Publications on various topics including community association risk management and insurance. He also is president of Association Consulting, Inc. a community association risk management consulting firm. He is a graduate of Stanford University and attended graduate school at the University of Chicago.

**Raymond B. Via, Jr., Esq.** practice has primarily involved the representation of condominium and homeowners associations throughout Maryland and the District of Columbia. He is experienced in all facets of association representation including drafting and amending governing documents for community associations. Mr. Via has successfully litigated numerous cases involving community associations in Maryland and the District of Columbia in both trial and appellate courts.

Mr. Via is a past member of the Board of Directors of the Washington Metropolitan Chapter of the Community Associations Institute (CAI) and a past president of the Board of Directors of the Chesapeake Chapter of CAI. He has written and lectured extensively on community association issues and regularly teaches homeowner education courses. He is also a member of CAI's National Faculty and served for many years as a delegate to the Maryland

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Legislative Action Committee. He remains actively involved in the process of both creating and monitoring national, state and local legislation affecting community associations.

**Thomas Ware, II, Esq.** is a partner in the law firm of Kulik Gottesman Siegel & Ware LLP. Since 1989, Tom's practice has focused on the representation of non-profit homeowners associations, their volunteer directors and officers, and their property managers. Tom was one of the attorneys of record for the prevailing parties in the landmark California Supreme Court case *Nahrstedt v. Lakeside Village Condominium Association*, 8 Cal.4th 361 (1994). This case established the legal framework and deferential standard for enforcing CC&R provisions. He also was appellate counsel in *Martin v. Bridgeport Community Assn.*, 173 Cal.App.4th 1024 (2009), which holds, inter alia, that CC&Rs can be enforced against tenants but tenants lack standing to enforce the CC&Rs against the Homeowners Association. He has been awarded Martindale-Hubbell's highest peer review rating, "AV (Pre-Eminent)." For each of the past ten years, he has been selected for inclusion in Southern California Super Lawyers® (2009 – 2018).

**Allen B. Warren, Esq.\*** is a principal in the firm's Fairfax Office and joined the firm in 2000. His practice is devoted primarily to community association law and creditor's rights. Allen provides counsel and advice to the firm's clients regarding a wide range of community association issues, including, for example, corporate governance, covenant enforcement, developer transition, drafting of rules and regulations, review and negotiation of client contracts, drafting amendments to governing documents, and reviewing and negotiating loan documents.

In 2017, Allen was selected for membership in the College of Community Association Lawyers ("CCAL"). In addition, from 2006 to 2012, Allen served two three-year terms on the Board of Directors of the Washington Metropolitan Chapter of the Community Associations Institute ("WMCCAI"). He served as WMCCAI's 2011 president and previously as secretary, vice president, and president-elect. Allen has also spoken at numerous educational seminars, including CAI's "Introduction to Community Association Living" course, and at the 2005, 2008, 2010, and 2013 WMCCAI Conference & Expo and the 2013 Virginia CAI Leadership Retreat. In addition, he presented a seminar at CAI's 2016 Community Association Law Seminar.

**Wil Washington, Esq.\*** is a principal in the firm's Fairfax office and co-founded the firm in 1990. His practice is devoted to community association and real estate law. Wil provides counsel and advice to the firm's clients regarding general community association issues, warranty, contract, fair housing and litigation matters. He recently taught courses on drafting and amending community association documents and on fair housing laws as they apply to community associations. He has been involved in projects concerning warranty negotiations, litigation of contracts, fair housing, mold, corporate disputes and conversion of apartments to condominium associations.

Wil has served on the Board of Trustees of the Community Associations Institute. He also served as the President of the Washington Metropolitan Chapter of the Community Associations Institute in 1998. He is also the firm's representative to CAI's President's Club.

Wil was also recognized for his "exemplary service and commitment to CAI" with the CAI's prestigious **2014 President's Award**. Wil received the Award at CAI's 2015 Annual Conference and Exhibition in Las Vegas. The award is determined at the discretion of CAI's immediate past president and was presented to Wil for his "being instrumental in helping achieve the organization's goals, a service Wil has rendered to CAI for years in a variety of capacities."

**Steven S. Weil, Esq.\*** is one of the founding principals of the firm and serves on its Executive Committee. He has practiced community association law since 1984 and has helped clients address virtually all types of challenges arising out of the operation of community associations. Areas of practice include advising clients on compliance with association, board and member duties under the Davis-Stirling Common Interest Development Act and other state and federal laws; analyzing fiduciary duty, free speech, discrimination, parking and insurance issues; assisting communities address construction needs; and handling CC&R and architectural enforcement matters. Steve is especially effective in helping communities facing political challenges and financing large capital improvements or other projects requiring membership or judicial approval.

Mr. Weil is among the most well-known and sought-after educators and lecturers on matters relating to community associations. He has given state wide and national presentations before attorneys, accountants, owners, directors and managers of many reputable trade organizations, including the Community Association Institute and the Educational Community for Homeowners (ECHO), and having served as past President of the College of Community Association Lawyers (CCAL). He is a long-standing member of the faculty of the California Association of Community Managers (and co-authored the Ethics text materials) and was awarded its Vision Award for Excellence in Education. Steve was recently elected to CCAL's national Board of Governors.

Mr. Weil received his *Juris Doctor* from the University of San Francisco in 1980 and his Bachelor of Arts degree in History from the State University of New York at Binghamton in 1976.

**Scott D. Weiss, Esq.\*** is Tennessee's first and only Community Associations Institute (CAI), College of Community Association Lawyers (CCAL) Fellow. Mr. Weiss's practice is dedicated primarily to the representation of homeowner and condominium associations throughout Tennessee which includes a portfolio of roughly 400 associations. Services include but are not limited to delinquent account collections; restrictions enforcement; composition of new Association governing documents; amendments and legal interpretation of existing Association governing documents; composition of Association rules and regulations, fine and enforcement policies and related documentation; parliamentary services to Associations and attendance at Association annual, special and board meetings upon request.

**Jennifer Wojciechowski, J.D., CIRMS, CLMP, CCP** is the Operations Manager at Community Association Underwriters of America, Inc., a division of Alliant Specialty Insurance Services. At CAU, Jennifer drives the company's initiatives and policies. Previously, Jennifer was the casualty claim manager at CAU and managed a team of adjusters handling casualty claims under both Directors & Officers Liability and General Liability insurance coverage. She is a member of the Community Associations Institute and frequently presents at the CAI Law Seminar. She is an active member of the CLM. Since its inception in 2013, Jennifer has taught at CLM's Claim College – School of Casualty Claims. She now holds a position on the Executive Council for the School of Casualty Claims. In 2013, she attended the Litigation Management Institute and attained the CLMP designation. At the 2014 Annual Conference, she was recognized as one of four finalists for the Litigation Management Professional of the Year award. In 2015, she earned the Certified Claims Professional in Casualty Claims ("CCP") designation. She was awarded her CIRMS designation this year. Jennifer is a member of the Pennsylvania and New Jersey bars.

**Daniel E. Zimmeroff, Esq.\*** is a combat veteran and experienced trial attorney, having taken over 60 trials to verdict. He began his legal career working for an insurance defense firm and gained invaluable experience in how insurers defend cases. In 1999, he switched sides of the "v." and began representing plaintiffs. In addition to civil litigation, he spent two years as a Deputy Prosecuting Attorney.

For the past 15 years, Dan has focused his practice primarily on three areas of law related to homeowners: HOA/Condo law, real estate disputes and construction defect litigation. Utilizing his former insurance defense and prosecutorial trial experience, he is a strong advocate for his homeowner clients. He also acts as a mediator and arbitrator of community association conflicts.

\*CCAL fellow

Dan's philosophy is to first try to resolve his clients' disputes through comprehensive preparation and reasonable negotiation, but if that strategy fails, be fully prepared to litigate the claims or defenses to the fullest extent of the law.

Dan is a Gulf War veteran and graduate of the Navy Fighter Weapons School ("Top Gun"). He retired from military service in 2011 as a Captain in the Navy Reserves. In 2015, Dan was granted a fellowship into the prestigious College of Community Association Lawyers, one of less than 150 attorneys in the nation with the designation.

As a newly liberated empty-nester, when not in the courtroom or office, Dan can be found surfing, cycling, playing hockey, or otherwise enjoying the Southern California lifestyle with his fiancé Juli.